

## Environmental Policy

### Introduction

Speedel recognises the importance of environmental responsibility and is committed to integrating sustainable practices into every aspect of our business operations. As a result, we have partnered with Carbon Neutral Britain to conduct a comprehensive assessment of our carbon footprint.

This Corporate Environmental Policy outlines our commitment to minimising our environmental impact, fostering sustainability, and promoting a greener future.

### Legal Compliance

Speedel is dedicated to complying with all applicable environmental laws, regulations, and standards. We will continuously monitor legislative developments to ensure our operations align with the latest environmental requirements.

### Energy Efficiency

We strive to improve energy efficiency across our facilities and transportation fleet. This includes adopting energy-efficient technologies, optimising routes, and investing in fuel-efficient vehicles to reduce our overall energy consumption and carbon footprint.

### Waste Reduction and Recycling

We actively work towards minimising waste generation in our operations. This includes implementing waste reduction strategies, promoting recycling initiatives for packaging materials, and encouraging staff to use sustainable and recyclable packaging options.

### Employee Engagement

Our employees are crucial partners in our environmental commitment. We provide training and awareness programs to educate them on sustainable practices, fostering a culture of environmental responsibility. Speedel encourages employees to contribute ideas and initiatives for improving our environmental performance.

### Continuous Improvement

Speedel is dedicated to continuous improvement in our environmental performance. We regularly review and update environmental objectives, setting measurable targets and exploring innovative, environmentally friendly technologies and practices to further reduce our impact.

### Stakeholder Communication

Transparent communication with stakeholders is a cornerstone of our environmental commitment. We regularly share information about our environmental initiatives, progress, and challenges with our customers, employees, suppliers, and the communities we serve.

### Community Involvement

Speedel actively participates in community initiatives and projects that promote environmental sustainability. We seek to contribute positively to the communities where we operate, engaging in local environmental conservation efforts and supporting related causes.

Through the implementation of this Corporate Environmental Policy, Speedel is dedicated to being a responsible organisation, contributing to global sustainability goals and ensuring a better, greener future for generations to come.

For and on behalf of Speedel Ltd



Director - November 2023 - Rev 4